



Karnatak University's
KARNATAK SCIENCE COLLEGE, DHARWAD
Phone No: 08362215410 & 2215400 Fax: 0836-2744334
Email: principal.kscd@gmail.com Web: www.kscd.ac.in



**INTERNAL COMPLAINT COMMITTEE (ICC) / ANTI-SEXUAL
HARASSMENT CELL 2023-24**

NOTICE

Dear Students,

If you have faced or suffering from sexual harassment or any other type of harassment from any student / staff in the college campus, bring it to the notice of the following Staff member, Dr. Smt. V.B. Savirmath(Cell No.9449967423) / Student secretary Ms. Priya Talawayi So, that they will help you to get rid of it and protect you from such people by taking suitable action against guilty. Hence, the students are informed hereby to come forward to meet the above staff member without any hesitation to get their problem solved and to enjoy your studies in a fully safe and pleasant ambience in the college campus.

M. S. S.

Principal



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COMPOSITION

INTERNAL COMPLAINT COMMITTEE (ICC) / ANTI-SEXUAL HARASSMENT CELL

OFFICE BEARERS

2023-24

Sl. No.	Name	Designation
1.	Dr. Smt.V.B.Saviramath, Associate Professor, Dept. of Geography	Chair person, ICC
2.	Dr.Smt.M.S.Salunke, Associate Professor, Dept. of Chemistry	Member
3.	Dr. Smt. Doris Singh, Associate Professor, Dept. of Botany	Member
4.	Smt. Lalita Nayak, Assistant Professor, Dept. of BCA	Member
5.	Dr. R. D. Sankal Assistant Professor, Dept. of Zoology	Member
6.	Dr. Reshma A. Nesargi Assistant Professor, Dept. of Physics	Member
7.	Dr. Jayalkshmi · K Assistant Professor, Dept. of Chemistry	Member
8.	Smt. Nirmala Bani High Court Lawyer	Legal Advisor
9.	Miss Jayashri	Non-teaching staff
10.	Ms. Priya Talawayi	Student representative

M. S. Bani
Principal

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03-11-2023

MEETING NOTICE





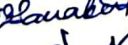





ICC meeting is convened on **9-11-2023** at **4.00 pm** in Principal's chamber. All the members of the committee are requested to attend the same.

AGENDA:

1. To confirm the resolutions of the last meeting
2. To discuss the action plan for the year 2023-24 and to collect the information from the girl students regarding any harassment
3. To discuss about the awareness program to be held
4. Any other matter by the permission of the chair


Chairperson
ICC
K. Sc. C. D.

Copy:

1. Dr.Smt.V.B.Saviramath, Chairperson, ICC 
2. Dr.Smt.M.S.Salunke 
3. Dr.Smt. Doris Singh 
4. Smt. Lalita Nayak 
5. Dr. R. D. Sankal - 
6. Dr. Reshma A. Nesargi 
7. Dr. Jayalkshmi . K 
8. Smt. Nirmala Bani (Legal Advisor) 
9. Miss Jayashri - 
10. Ms. Priya Talawayi (Student representative) 



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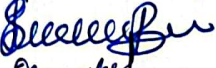
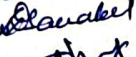



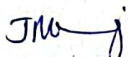

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A meeting of the ICC/ Anti-Sexual Harassment Cell was convened in the Principal's chamber on 9-11-2023 at 4.00

Following members attended the meeting:

1. Dr.Smt.V.B.Saviramath, Chairperson, ICC 
2. Dr.Smt.M.S.Salunke 
3. Dr.Smt. Doris Singh 
4. Smt. Lalita Nayak 
5. Dr. R. D. Sankal - 
6. Dr. Reshma A. Nesargi 
7. Dr. Jayalkshmi. K 
8. Smt. Nirmala Bani (Legal Advisor) 
9. Miss Jayashri - 
10. Ms. Priya Talawayi (Student representative) 

RESOLUTIONS:

1. The resolutions of the last meeting was confirmed
2. Action plan for the academic year 2023-24 was decided
3. It was resolved to conduct awareness programs among the new comers/ first year students.
4. It was resolved to maintain discipline and keep vigilance on the students activities in the campus



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ACTION TAKEN REPORT

The meeting of internal complaint committee (ICC) / anti-sexual harassment cell members were held on **9-11-2023** at 4.00 pm in the Principal's chamber and some resolutions were passed. These resolutions have been put into action by the concerned authorities within the stipulated time. The following are the action taken in pursuance of the resolutions passed in the meeting.

Meeting date	Vide Item No.	Resolution passed	Action taken
9-11-2023	03	Conducting awareness programs for the new comers/ first year students.	The matter was discussed in the induction programme organized by the college. For the sake of awareness among the new comers


Chairperson ICC
K. Sc. C. D.


Principal



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ANNUAL REPORT

INTERNAL COMPLAINT COMMITTEE (ICC)/ ANTI-SEXUAL HARASSMENT

2023-24

The ICC of the college was constituted by the Executive Authority of the institution at the beginning of the academic year with the following members.

1. Dr.Smt.V.B.Saviramath, Chairperson, ICC
2. Dr.Smt.M.S.Salunke
3. Dr.Smt. Doris Singh
4. Smt. Lalita Nayak
5. Dr. R. D. Sankal
6. Dr. Reshma A. Nesargi
7. Dr. Jayalkshmi
8. Smt. Nirmala Bani (Legal Advisor).
9. Miss Jayashri
10. Ms. Priya Talawayi (Student representative)

ICC meeting was held on 9-11-2023 at 4.00 pm in the principal's chamber to discuss the action plan for the year 2023-24. As there were no complaints related to sexual harassment, the principal appreciated the college staff for maintaining the discipline and the caution taken by the committee by organizing awareness about the ethical and legal questions around the sexual harassment. It was decided to maintain the norms in the campus. Further, it was decided to make updated the ICC policy document available in the college website, and conduct awareness among the new comers in the induction programme organized by the college for the degree first year students.


Chairperson ICC
K. Sc. C. D.


Principal